

Draft Regulations

Draft Regulation

Act respecting collective agreement decrees
(chapter D-2)

Automotive services industry – Lanaudière-Laurentides regions — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (Chapter D-2), that the Minister has received an application by the contracting parties to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions (chapter D-2, r. 9) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the Decree to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree increases the minimum hourly wage rates provided for in the Decree.

The regulatory impact analysis shows that the amendments will have a moderate impact on the enterprises subject to the Decree.

Further information on the draft Decree may be obtained by contacting Karine Lajeunesse, Policy Development Advisor, Direction des politiques du travail, Ministère du Travail, 425, rue Jacques-Parizeau, 5^e étage, Québec (Québec) G1R 4Z1; telephone: 581 628-8934, extension 80211 or 1 888-628-8934, extension 80211 (toll free); email: karine.lajeunesse@travail.gouv.qc.ca.

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1; email: ministre@travail.gouv.qc.ca.

JEAN BOULET
Minister of Labour

Decree to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions

Act respecting collective agreement decrees
(chapter D-2, s. 2, s. 4, 1st par., s. 6, 1st par. and s. 6.1, 1st par.)

1. The Decree respecting the automotive services industry in the Lanaudière-Laurentides regions (chapter D-2, r. 9) is amended by replacing section 9.01 by the following:

“**9.01.** The minimum hourly wage rates are as follows:

| TRADES | As of (insert the date of coming into force of this Decree) | As of (insert the date occurring 12 months after the date of coming into force of this Decree) | As of (insert the date occurring 24 months after the date of coming into force of this Decree) | As of (insert the date occurring 36 months after the date of coming into force of this Decree) |
|----------------------|--|---|---|---|
| 1. Apprentice | | | | |
| 1st grade | \$20.11 | \$20.71 | \$21.28 | \$21.87 |
| 2nd grade | \$21.03 | \$21.66 | \$22.26 | \$22.87 |
| 3rd grade | \$23.43 | \$24.13 | \$24.80 | \$25.48 |
| 2. Journeyman | | | | |
| A | \$30.01 | \$30.91 | \$31.76 | \$32.63 |
| B | \$27.63 | \$28.46 | \$29.24 | \$30.05 |
| C | \$26.15 | \$26.93 | \$27.68 | \$28.44 |
| D | \$23.53 | \$24.24 | \$24.90 | \$25.59 |

| TRADES | As of (insert the date of coming into force of this Decree) | As of (insert the date occurring 12 months after the date of coming into force of this Decree) | As of (insert the date occurring 24 months after the date of coming into force of this Decree) | As of (insert the date occurring 36 months after the date of coming into force of this Decree) |
|-------------------------------|--|---|---|---|
| 3. Parts clerk | | | | |
| 1st grade | \$18.35 | \$18.90 | \$19.42 | \$19.95 |
| 2nd grade | \$19.05 | \$19.62 | \$20.16 | \$20.72 |
| 3rd grade | \$19.85 | \$20.45 | \$21.01 | \$21.59 |
| 4th grade | \$20.75 | \$21.37 | \$21.96 | \$22.56 |
| 4th class | \$21.76 | \$22.41 | \$23.03 | \$23.66 |
| 3rd class | \$23.76 | \$24.47 | \$25.15 | \$25.84 |
| 2nd class | \$24.20 | \$24.93 | \$25.61 | \$26.32 |
| 1st class | \$25.35 | \$26.11 | \$26.83 | \$27.57 |
| 4. Messenger | \$17.53 | \$18.06 | \$18.55 | \$19.06 |
| 5. Dismantler | | | | |
| 1st grade | \$17.91 | \$18.45 | \$18.95 | \$19.48 |
| 2nd grade | \$18.83 | \$19.39 | \$19.93 | \$20.48 |
| 3rd grade | \$19.88 | \$20.48 | \$21.04 | \$21.62 |
| 6. Washer | \$19.25 | \$19.83 | \$20.37 | \$20.93 |
| 7. Semi-skilled worker | | | | |
| 1st grade | \$18.43 | \$18.98 | \$19.50 | \$20.04 |
| 2nd grade | \$20.96 | \$21.59 | \$22.18 | \$22.79 |
| 3rd grade | \$22.17 | \$22.84 | \$23.46 | \$24.11 |
| 8. Service attendant | | | | |
| 1st grade | \$17.61 | \$18.14 | \$18.64 | \$19.15 |
| 2nd grade | \$19.14 | \$19.71 | \$20.26 | \$20.81 |
| 3rd grade | \$21.18 | \$21.82 | \$22.42 | \$23.03 |
| 4th grade | \$22.25 | \$22.92 | \$23.55 | \$24.20 |

”

2. The third paragraph of section 9.01.1 is replaced by the following:

“They are entitled to the following minimum hourly wage rates:

| Service attendant | As of (insert the date of coming into force of this Decree) | As of (insert the date occurring 12 months after the date of coming into force of this Decree) | As of (insert the date occurring 24 months after the date of coming into force of this Decree) | As of (insert the date occurring 36 months after the date of coming into force of this Decree) |
|--------------------------|--|---|---|---|
| 2nd class | \$23.30 | \$24.00 | \$24.66 | \$25.34 |
| 1st class | \$24.37 | \$25.10 | \$25.79 | \$26.50 |

”

3. Section 13.01 is amended by replacing “11 March 2024” by “(insert the date occurring 48 months after the date of coming into force of this Decree)”, and by replacing “September 2023” and “September” by “(insert the month and year occurring six months before the date occurring 48 months after the date of coming into force of this Decree)” and “(insert the month occurring six months before the date occurring 48 months after the date of coming into force of this Decree)” respectively.

4. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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Draft Regulation

Act respecting collective agreement decrees
(chapter D-2)

Cartage industry – Québec — Amendment

Notice is hereby given, under section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister has received an application from the contracting parties to amend the Decree respecting the cartage industry in the Québec region (chapter D-2, r. 3) and that, under sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting the cartage industry in the Québec region, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree is intended, in particular, to increase the minimum hourly and per-kilometre rates, as well as the maximum weekly premium paid by employees and employers for the group insurance plan.

Study of the regulatory impact shows a non-negligible impact on the enterprises subject to the decree.

Further information on the draft Decree may be obtained by contacting Vincent Huot, labour development advisor, Direction des politiques du travail, Ministère du Travail, telephone: 581 628 8934, extension 81068 or 1 888 628 8934, extension 81068 (toll free); email: vincent.huot@travail.gouv.qc.ca; mail: 425, rue Jacques Parizeau, 5^e étage, Québec (Québec) G1R 4Z1.

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Minister of Labour; email: ministre@travail.gouv.qc.ca; mail: 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

JEAN BOULET
Minister of Labour

Decree amending the Decree respecting the cartage industry in the Québec region

Act respecting collective agreement decrees
(chapter D-2, s. 2, 4, 1st par., s. 6, 1st par.
and s. 6.1, 1st par.)

1. The Decree respecting the cartage industry in the Québec region (chapter D-2, r. 3) is amended, in section 1.01, by striking out paragraph 17.

2. Section 7.01 is amended by replacing the first and second paragraphs by the following:

“As of (insert here the date of coming into force of this decree), the minimum hourly rate is established as follows for each of the employment categories determined below:

| Employment Category | Hiring rate | After 6 months | After 12 months | After 24 months |
|---------------------------------|-------------|----------------|-----------------|-----------------|
| 1. Helper | \$15.75 | \$16.33 | \$17.11 | \$17.94 |
| 2. Labourer | \$15.75 | \$16.33 | \$17.11 | \$17.94 |
| 3. Assistant-mechanic | \$17.64 | \$19.17 | \$19.95 | \$21.47 |
| 4. Driver, class A | \$15.75 | \$16.33 | \$17.11 | \$17.94 |
| 4.1. Driver, class B | \$17.94 | \$18.54 | \$19.68 | \$20.63 |
| 5. Road-train driver | \$20.12 | \$21.60 | \$22.38 | \$23.86 |
| 6. Truck driver | \$19.14 | \$19.80 | \$20.57 | \$21.53 |
| 7. Tractor semi-trailer driver | \$20.33 | \$21.05 | \$21.77 | \$22.73 |
| 8. Tank-truck driver | \$20.33 | \$21.05 | \$21.77 | \$22.73 |
| 9. Tank-trailer driver | \$20.88 | \$22.38 | \$23.11 | \$24.60 |
| 10. Float driver | \$20.88 | \$22.38 | \$23.11 | \$24.60 |
| 11. Loading machinery operator | \$17.64 | \$19.17 | \$19.95 | \$21.47 |
| 12. Dockman | \$15.75 | \$16.33 | \$17.11 | \$17.94 |
| 13. Mechanic | \$22.60 | \$24.17 | \$24.97 | \$26.53 |
| 14. Packer | \$15.75 | \$16.33 | \$17.11 | \$17.94 |
| 15. Snow removal vehicle driver | \$20.12 | \$21.60 | \$22.38 | \$23.86 |
| 16. Welder | \$21.60 | \$23.10 | \$23.86 | \$25.36 |

The minimum hourly rates provided for in the first paragraph and section 7.02 are increased by 3.5% as of (insert here the date occurring 12 months after the date of coming into force of this decree) and by 3.5% as of (insert here the date occurring 24 months after the date of coming into force of this decree).”.