Gouvernement du Québec

## O.C. 886-2024, 22 May 2024

Act respecting collective agreement decrees (chapter D-2)

## Automotive services industry – Arthabaska, Granby, Sherbrooke and Thetford Mines —Amendment

Decree to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees (chapter D-2), sections 4 to 6 of the Act apply to an application for amendment;

WHEREAS, in accordance with the first paragraph of section 4 of the Act, the contracting parties addressed to the Minister of Labour an application for amendment to the Decree;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in the first paragraph of section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions (chapter D-2, r. 6) was published in Part 2 of the *Gazette officielle du Québec* of 17 January 2024 and in a French language newspaper and an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, notwithstanding section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions, attached to this Order in Council, be made.

DOMINIQUE SAVOIE Clerk of the Conseil exécutif

## Decree to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions

Act respecting collective agreement decrees (chapter D-2, s. 4, 1st par., s. 6, 1st par., and s. 6.1, 1st par.)

**1.** Section 9.01 of the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions (chapter D-2, r. 6) is replaced by the following:

"9.01. The minimum hourly wage rates are as follows:

TRADES	As of 5 June 2024	As of 1 January 2025	As of 1 January 2026
Apprentice:			
1st year	\$19.40	\$19.98	\$20.78
2nd year	\$20.70	\$21.32	\$22.18
3rd year	\$22.14	\$22.80	\$23.71
4th year	\$23.24	\$23.94	\$24.90
Journeyman:			
С	\$26.56	\$27.35	\$28.45
В	\$28.00	\$28.84	\$29.99
A	\$31.45	\$32.39	\$33.69
Parts clerk:			
1st year	\$17.94	\$18.48	\$19.22
2nd year	\$19.07	\$19.65	\$20.43
3rd year	\$20.35	\$20.96	\$21.80
4th year	\$21.45	\$22.09	\$22.97
С	\$23.56	\$24.27	\$25.24
В	\$24.72	\$25.46	\$26.48
A	\$27.11	\$27.92	\$29.04
Messenger:	\$16.67	\$17.17	\$17.85

TRADES	As of 5 June 2024	As of 1 January 2025	As of 1 January 2026
Dismantler:			
1st grade	\$17.80	\$18.33	\$19.06
2nd grade	\$18.95	\$19.52	\$20.30
3rd grade	\$20.08	\$20.68	\$21.51
Washer:	\$17.72	\$18.25	\$18.98
Semiskilled work	er:		
1st grade	\$17.80	\$18.27	\$19.00
2nd grade	\$18.95	\$19.52	\$20.30
3rd grade	\$20.08	\$20.68	\$21.51
4th grade	\$21.93	\$22.59	\$23.49
Serviceman:			
1st grade	\$17.81	\$18.43	\$19.08
2nd grade	\$18.96	\$19.53	\$20.31
3rd grade	\$20.10	\$20.71	\$21.53
4th grade	\$21.26	\$21.89	\$22.77
5th grade	\$22.86	\$23.55	\$24.49
6th grade	\$24.44	\$25.18	\$26.18
Suspension specia	llist:		
1st grade	\$18.80	\$19.37	\$20.14
2nd grade	\$20.50	\$21.11	\$21.96
3rd grade	\$22.14	\$22.80	\$23.71
4th grade	\$23.24	\$23.94	\$24.90
5th grade	\$24.41	\$25.14	\$26.15
6th grade	\$25.87	\$26.64	\$27.71
7th grade	\$27.54	\$28.36	\$29.50
Parts assembler:			
1st grade	\$17.80	\$18.33	\$19.06
2nd grade	\$18.95	\$19.52	\$20.30
3rd grade	\$20.08	\$20.68	\$21.51
4th grade	\$21.26	\$21.89	\$22.77
5th grade	\$22.98	\$23.67	\$24.62
6th grade	\$24.92	\$25.66	\$26.69
7th grade	\$26.54	\$27.31	\$28.36

As of 5 June 2024	As of 1 January 2025	As of 1 January 2026
nd wheels:		
\$18.11	\$18.66	\$19.40
\$19.26	\$19.83	\$20.63
\$20.54	\$21.16	\$22.01
\$21.65	\$22.30	\$23.19
\$22.86	\$23.55	\$24.49
\$24.19	\$24.92	\$25.92
\$24.98	\$25.73	\$26.76
	nd wheels: \$18.11 \$19.26 \$20.54 \$21.65 \$22.86 \$24.19	state state   \$18.11 \$18.66   \$19.26 \$19.83   \$20.54 \$21.16   \$21.65 \$22.30   \$22.86 \$23.55   \$24.19 \$24.92

**2.** Section 9.01.1 is amended by replacing "\$0.50" by "\$1.00".

**3.** Section 12.02 is replaced by the following:

**"12.02.** For the holders of brake, chassis or differential specialist cards issued before 14 December 2011, the advancement in step is maintained and the minimum hourly wage rate is that provided for a suspension specialist.

In addition, for the holders of machinist, electrician, radiator specialist and automatic transmission specialist cards issued before 24 June 2021, the advancement in step is maintained and the minimum hourly wage rate is, as the case may be, the same as that of an apprentice or a journeyman.".

**4.** Section 14.01 is amended by replacing "2023" wherever it appears by "2026".

**5.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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