

## Draft Regulations

### Draft Regulation

Individual and Family Assistance Act  
(chapter A-13.1.1)

#### Individual and Family Assistance — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Individual and Family Assistance Regulation, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation introduces a supplement that may increase the amount of the benefit of 10% of the work income in excess of the amount of the exclusion applicable to Social Assistance Program and Social Solidarity Program benefit recipients.

Further information on the draft Regulation may be obtained by contacting France Edma, Direction des politiques d'assistance sociale, Ministère de l'Emploi et de la Solidarité sociale, 425, rue Jacques-Parizeau, 4<sup>e</sup> étage, Québec (Québec) G1R 4Z1; telephone: 418 809-7259; email: france.edma@mess.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister Responsible for Social Solidarity and Community Action, 425, rue Jacques-Parizeau, 4<sup>e</sup> étage, Québec (Québec) G1R 4Z1; email: ministre@mess.gouv.qc.ca.

CHANTAL ROULEAU  
*Minister Responsible for Social Solidarity  
and Community Action*

### Regulation to amend the Individual and Family Assistance Regulation

Individual and Family Assistance Act  
(chapter A-13.1.1, s. 132, par. 15.1)

**1.** The Individual and Family Assistance Regulation (chapter A-13.1.1, r. 1) is amended by adding the following after section 154:

#### “DIVISION IV SUPPLEMENT THAT MAY INCREASE THE BENEFIT

**154.1.** In the case provided for in the second paragraph of section 55 of the Individual and Family Assistance Act (chapter A-13.1.1), the benefit granted to an independent adult or to a family is increased by a supplement whose amount corresponds to 10% of the portion of the work income in excess of the amount of the exclusion applicable in their situation under the first paragraph of section 114.

For the purposes of granting such a supplement, the income referred to in the third paragraph of section 114 is not work income.”

**2.** This Regulation comes into force on 1 January 2025.

106933

### Notice

Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

#### Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2025

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2025, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission adopts such percentages on an annual basis.

Any person wishing to comment on this matter is requested to submit written comments within the 45-day period to Mélanie Vincent, Acting Vice President, Finances, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

MARIE-HÉLÈNE MARCHAND

*Acting Secretary General Commission des normes,  
de l'équité, de la santé et de la sécurité du travail*

## **Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2025**

Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subpar. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are:

(1) 25.5% when the benefits are paid by the Commission;

(2) 22.4% when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are:

(1) 44.5% when the benefits are paid by the Commission;

(2) 41.4% when the benefits are paid by the employer.

**4.** This regulation applies to the 2025 assessment year.

106910

## **Notice**

Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### **Financing**

#### **— Amendment**

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The draft Regulation determines, for the year 2025,

— the classification units and the rates of assessment applicable to each unit;

— the experience ratios of each classification unit for the years 2020, 2021, 2022 and 2023 that will be used to fix the assessment of an employer who qualifies for a personalized rate;

— the updated qualifying threshold of an employer for a personalized rate as well as certain parameters used to calculate the rate;

— the insurance premiums that will be used to calculate the retrospective adjustment of the annual assessment of an employer who qualifies for such an adjustment for that year.

The draft Regulation also amends the second paragraph of section 229 in order to allow the Commission to re-determine the assessment of an employer in all situations where the imputation of the cost of benefits payable by reason of an industrial accident or an occupational disease is modified under sections 326 to 330 of the Act respecting industrial accidents and occupational diseases (chapter A-3.001, s. 29). In addition, an update is made to the groups of units to which the Commission may impute the cost of the benefits payable by reason of a hearing impairment caused by noise not resulting from an industrial accident, consistent with classification units for the year 2025.

Further information on the draft Regulation may be obtained by contacting Marc-Étienne Gagnon, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7; telephone: 418 266-4949, extension 2796; email: marc-etienne.gagnon@cnesst.gouv.qc.ca.