

**SCHEDULE 7**  
(ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2025**  
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
14 650 and below	84.2	84.2	84.2	84.2	84.2	84.2	84.2	84.2	84.2	84.2
20 000	80.7	80.7	80.7	80.7	80.7	80.7	80.7	80.7	80.7	80.7
27 400	76.8	76.8	76.8	76.8	76.8	76.8	76.8	76.8	76.8	76.8
37 700	72.4	72.4	72.4	72.4	72.4	72.4	72.4	72.4	72.4	72.4
51 000	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0	68.0
69 400	63.2	63.2	63.2	63.2	63.2	63.2	63.2	63.2	63.2	63.2
93 900	58.5	58.5	58.5	58.5	58.5	58.5	58.5	58.5	58.5	58.5
127 300	53.5	53.5	53.5	53.5	53.5	53.5	53.5	53.5	53.5	53.5
172 300	52.0	48.3	48.3	48.3	48.3	48.3	48.3	48.3	48.3	48.3
234 000	49.6	45.4	42.9	42.9	42.9	42.9	42.9	42.9	42.9	42.9
320 200	48.4	42.8	40.4	38.8	37.0	37.0	37.0	37.0	37.0	37.0
443 950	46.2	40.9	37.8	35.6	32.5	30.8	30.8	30.8	30.8	30.8
625 600	44.1	38.4	34.9	32.5	29.1	26.8	25.6	25.1	24.8	24.8
901 950	42.4	36.5	32.7	29.7	25.4	22.2	20.6	19.7	19.2	19.0
1 338 350	41.0	34.7	30.5	27.2	22.1	18.5	16.4	15.4	14.9	14.7
2 058 100	40.0	33.3	28.8	25.1	19.4	15.5	13.1	11.8	11.2	11.0
3 303 950	39.2	32.3	27.5	23.5	17.3	13.1	10.5	9.1	8.5	8.3
5 571 100	38.6	31.5	26.5	22.3	15.7	11.3	8.5	7.0	6.4	6.2
10 105 050	38.2	30.9	25.7	21.4	14.5	9.9	7.1	5.5	4.8	4.6
19 173 350	38.0	30.6	25.3	20.8	13.8	9.0	6.2	4.5	3.7	3.4
37 309 450 and above	37.9	30.4	25.0	20.5	13.3	8.5	5.6	3.9	2.9	2.6

106908

**Notice**

Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

**Table of gross annual income from suitable employments for 2025**

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the table of gross annual income from suitable employments for 2025, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2025.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Brenda Gauthier, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7; telephone: (418) 266-4949.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Mélanie Vincent, Acting Vice President, Finances, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

MARIE-HÉLÈNE MARCHAND

*Acting Secretary General Commission des normes,  
de l'équité, de la santé et de la sécurité du travail*

## Regulation respecting the table of gross annual income from suitable employments for 2025

Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 50)

**1.** The table of gross annual income from suitable employments for the year 2025 is as follows:

Bracket	Lower limit	Higher limit
1. from	\$32,848	to less than \$33,500
2. "	\$33,500	" \$35,500
3. "	\$35,500	" \$38,500
4. "	\$38,500	" \$41,500
5. "	\$41,500	" \$44,500
6. "	\$44,500	" \$47,500
7. "	\$47,500	" \$50,500
8. "	\$50,500	" \$53,500
9. "	\$53,500	" \$56,500
10. "	\$56,500	" \$59,500
11. "	\$59,500	" \$62,500
12. "	\$62,500	" \$65,500
13. "	\$65,500	" \$68,500
14. "	\$68,500	" \$71,500
15. "	\$71,500	" \$74,500
16. "	\$74,500	" \$77,500
17. "	\$77,500	" \$80,500
18. "	\$80,500	" \$83,500
19. "	\$83,500	" \$86,500
20. "	\$86,500	" \$89,500
21. "	\$89,500	" \$92,500
22. "	\$92,500	" \$95,500
23. "	\$95,500	" \$98,000
24. "	\$98,000	or more

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

106911

## Notice

Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

Workers' Compensation Act  
(chapter A-3)

### Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2025

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2025, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail upon the expiry of 45 days following this publication.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— Like any other person earning a salary or wages in 2025, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, the Québec Pension Plan and parental insurance.

Further information may be obtained by contacting Brenda Gauthier, 1600, avenue D'Estimauville, Québec, tel.: (418) 266-4949.