

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2025 (90 % of weighted net income for 2025)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
95,100	59,466.06	59,466.06	59,907.24	59,907.24	60,348.42	60,348.42	60,789.60	60,789.60	61,230.78	61,230.78
95,200	59,523.16	59,523.16	59,964.34	59,964.34	60,405.52	60,405.52	60,846.70	60,846.70	61,287.88	61,287.88
95,300	59,580.27	59,580.27	60,021.45	60,021.45	60,462.63	60,462.63	60,903.81	60,903.81	61,344.99	61,344.99
95,400	59,637.37	59,637.37	60,078.55	60,078.55	60,519.73	60,519.73	60,960.91	60,960.91	61,402.09	61,402.09
95,500	59,694.48	59,694.48	60,135.66	60,135.66	60,576.84	60,576.84	61,018.02	61,018.02	61,459.20	61,459.20
95,600	59,751.59	59,751.59	60,192.77	60,192.77	60,633.95	60,633.95	61,075.13	61,075.13	61,516.31	61,516.31
95,700	59,808.69	59,808.69	60,249.87	60,249.87	60,691.05	60,691.05	61,132.23	61,132.23	61,573.41	61,573.41
95,800	59,865.80	59,865.80	60,306.98	60,306.98	60,748.16	60,748.16	61,189.34	61,189.34	61,630.52	61,630.52
95,900	59,922.90	59,922.90	60,364.08	60,364.08	60,805.26	60,805.26	61,246.44	61,246.44	61,687.62	61,687.62
96,000	59,980.01	59,980.01	60,421.19	60,421.19	60,862.37	60,862.37	61,303.55	61,303.55	61,744.73	61,744.73
96,100	60,037.11	60,037.11	60,478.29	60,478.29	60,919.47	60,919.47	61,360.65	61,360.65	61,801.83	61,801.83
96,200	60,094.22	60,094.22	60,535.40	60,535.40	60,976.58	60,976.58	61,417.76	61,417.76	61,858.94	61,858.94
96,300	60,151.32	60,151.32	60,592.50	60,592.50	61,033.68	61,033.68	61,474.86	61,474.86	61,916.04	61,916.04
96,400	60,208.43	60,208.43	60,649.61	60,649.61	61,090.79	61,090.79	61,531.97	61,531.97	61,973.15	61,973.15
96,500	60,265.53	60,265.53	60,706.71	60,706.71	61,147.89	61,147.89	61,589.07	61,589.07	62,030.25	62,030.25
96,600	60,322.64	60,322.64	60,763.82	60,763.82	61,205.00	61,205.00	61,646.18	61,646.18	62,087.36	62,087.36
96,700	60,379.74	60,379.74	60,820.92	60,820.92	61,262.10	61,262.10	61,703.28	61,703.28	62,144.46	62,144.46
96,800	60,436.85	60,436.85	60,878.03	60,878.03	61,319.21	61,319.21	61,760.39	61,760.39	62,201.57	62,201.57
96,900	60,493.95	60,493.95	60,935.13	60,935.13	61,376.31	61,376.31	61,817.49	61,817.49	62,258.67	62,258.67
97,000	60,551.06	60,551.06	60,992.24	60,992.24	61,433.42	61,433.42	61,874.60	61,874.60	62,315.78	62,315.78
97,100	60,608.17	60,608.17	61,049.35	61,049.35	61,490.53	61,490.53	61,931.71	61,931.71	62,372.89	62,372.89
97,200	60,665.27	60,665.27	61,106.45	61,106.45	61,547.63	61,547.63	61,988.81	61,988.81	62,429.99	62,429.99
97,300	60,722.38	60,722.38	61,163.56	61,163.56	61,604.74	61,604.74	62,045.92	62,045.92	62,487.10	62,487.10
97,400	60,779.48	60,779.48	61,220.66	61,220.66	61,661.84	61,661.84	62,103.02	62,103.02	62,544.20	62,544.20
97,500	60,836.59	60,836.59	61,277.77	61,277.77	61,718.95	61,718.95	62,160.13	62,160.13	62,601.31	62,601.31
97,600	60,893.69	60,893.69	61,334.87	61,334.87	61,776.05	61,776.05	62,217.23	62,217.23	62,658.41	62,658.41
97,700	60,950.80	60,950.80	61,391.98	61,391.98	61,833.16	61,833.16	62,274.34	62,274.34	62,715.52	62,715.52
97,800	61,007.90	61,007.90	61,449.08	61,449.08	61,890.26	61,890.26	62,331.44	62,331.44	62,772.62	62,772.62
97,900	61,065.01	61,065.01	61,506.19	61,506.19	61,947.37	61,947.37	62,388.55	62,388.55	62,829.73	62,829.73
98,000	61,122.11	61,122.11	61,563.29	61,563.29	62,004.47	62,004.47	62,445.65	62,445.65	62,886.83	62,886.83

106909

Draft Regulation

Act respecting the representation of certain home educational childcare providers and the negotiation process for their group agreements (chapter R-24.0.1)

Preventive withdrawal of certain home educational childcare providers — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the preventive withdrawal of certain home educational childcare providers, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation essentially introduces amendments to the Regulation respecting the preventive withdrawal of certain home educational childcare providers (chapter R-24.0.1, r. 1) made necessary by the coming into force of the Act to modernize the occupational health and safety regime (2021, chapter 27), to ensure that those persons' preventive withdrawal plan provides mechanisms corresponding to those provided by the plan set out in the Act respecting occupational health and safety (chapter S-2.1).

The draft Regulation provides in particular that the certificate for the preventive withdrawal of home educational childcare providers may be issued by any health professional authorized to provide pregnancy care and allows the national public health director to develop and update any protocols to identify dangers and the

associated conditions in which home educational childcare is performed for the purposes of the exercise of the right to preventive withdrawal by those providers.

Study of the matter has revealed no impact on the public or on enterprises, including small and medium-sized businesses.

Further information on the draft Regulation may be obtained by contacting Daniel Lavigne, department head, Service des lois et de l'accessibilité, Direction de l'encadrement du réseau, Ministère de la Famille, 600, rue Fullum, 6^e étage, Montréal (Québec) H2K 4S7; telephone: 514 873-7200, extension 86111; email: encadrement@mfa.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Daniel Lavigne, using the contact information above.

SUZANNE ROY
Minister of Families

Regulation to amend the Regulation respecting the preventive withdrawal of certain home educational childcare providers

Act respecting the representation of certain home educational childcare providers and the negotiation process for their group agreements (chapter R-24.0.1, s. 58, 1st par.)

1. The Regulation respecting the preventive withdrawal of certain home educational childcare providers (chapter R-24.0.1, r. 1) is amended in the title of Chapter I by adding “AND DEFINITIONS” at the end.

2. The following is inserted after section 1:

“**1.1.** In this Regulation,

(1) “coordinating office” means the accredited home educational childcare coordinating office to which a home educational childcare provider reports;

(2) “certificate” means the certificate prescribed by the Commission that attests that the conditions in which the home educational childcare is provided may be physically dangerous to the provider’s unborn child, to the child she is breast-feeding, or to herself by reason of her pregnancy;

(3) “public health director” means a public health director within the meaning of the Act respecting health services and social services (chapter S-4.2) or the Act respecting health services and social services for Cree Native persons (chapter S-5) or the person designated by the director.”

3. Section 2 is amended by replacing paragraph 3 by the following:

“(3) the professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, issues her a certificate in accordance with the conditions set out in sections 3 to 5.”

4. Sections 3 to 6 are replaced by the following:

“**3.** Prior to issuing a certificate pursuant to sections 4 or 5, the professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, must ascertain that the eligibility conditions set out in paragraphs 1 and 2 of section 2 have been met.

4. Subject to the second paragraph, the professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, issues a certificate after they have evaluated, in accordance with a protocol developed under section 13.1, that the conditions in which the home educational childcare is provided may be physically dangerous to the provider’s unborn child, to the child she is breast-feeding, or to herself by reason of her pregnancy.

If the dangers and the associated conditions in which the home educational childcare is provided are not identified by a protocol, the certificate must be issued in accordance with section 5.

5. In the absence of a protocol developed under section 13.1, the professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, must, before issuing the certificate, consult the public health director of the region in which is situated the residence where childcare is provided about the physical dangers to the unborn child, the child being breast-fed or the home educational childcare provider herself by reason of her pregnancy. The professional must send to the public health director the information concerning the home educational childcare provider’s pregnancy and the expected date of delivery.

For the purpose of determining whether there is physical danger to the unborn child, the child being breast-fed or the home educational childcare provider herself by reason of her pregnancy, the public health director may require from the home educational childcare provider or the coordinating office any information relating to the conditions in which the childcare is provided.

The public health director assesses the physical dangers and informs thereof the professional referred to in the first paragraph, who decides whether to issue the certificate.

6. The professional providing pregnancy care or, for a home educational childcare provider who is breast-feeding, the professional providing postnatal care, keeps their copy of the certificate and gives two copies to the home educational childcare provider who must keep one for herself and send the other to the coordinating office in accordance with section 7.”

5. Sections 7, 8 and 10 are amended by replacing the words “preventive withdrawal certificate” wherever they appear by “certificate”.

6. The following is inserted after section 13:

“**13.1.** The national public health director may, in the manner outlined in section 48.1 of the Act respecting occupational health and safety (chapter S-2.1), develop and update any protocols aimed at identifying dangers and the associated conditions in which home educational childcare is performed for the purposes of the exercise of the right to preventive withdrawal provided for in section 2, and at meeting, in particular, the needs the Commission communicates to the national public health director.”

7. Sections 14, 17 and 23 are amended by replacing the words “preventive withdrawal certificate” wherever they appear by “certificate”.

8. Section 25 is amended by replacing the first paragraph by the following:

“The expected date of delivery may be changed if not later than 4 weeks before the date stated in the certificate the Commission and the coordinating office are informed by the home educational childcare provider of a new expected date of delivery, as confirmed by the professional providing pregnancy care.”

9. Section 37 is amended

(1) by replacing “45 days” by “60 days” in the first paragraph;

(2) by inserting the following after the first paragraph:

“Moreover, a person may contest before the Administrative Labour Tribunal a decision whose review the person applied for under section 34 if the Commission did not make a decision within 90 days after receiving the application. If the person who applied for the review requested more time to present observations or produce documents, the 90-day time limit runs from the time observations are presented or documents are produced.”;

(3) by replacing “Such cases” in the second paragraph by “Cases referred to in the first or second paragraph”.

10. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

106932

Draft Regulation

Act respecting contracting by public bodies
(chapter C-65.1)

Act mainly to promote Québec-sourced and responsible procurement by public bodies, to reinforce the integrity regime of enterprises and to increase the powers of the Autorité des marchés publics
(2022, chapter 18)

Prompt payments and the prompt settlement of disputes with regard to construction work

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting prompt payments and the prompt settlement of disputes with regard to construction work, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation completes the provisions of Chapter V.2 of the Act respecting contracting by public bodies (chapter C-65.1), enacted by the Act mainly to promote Québec-sourced and responsible procurement by